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## CONTENTS

S. No.	Title	Page No.
1.	<b>e-Content Development - The Source of E-Learning</b> <i>Ancy, S. and Jasmine, B.</i>	1
2.	<b>Professional Opportunities and Challenges in Indian Educational System - A Review</b> <i>Anitha, V. and Arulraj J.</i>	9
3.	<b>Art Spiegelman's Graphic Novels: A Unique Representation of the Holocaust</b> <i>Angeline Sorna</i>	17
4.	<b>A Case for Applied Education Today</b> <i>M. Arulmozhi and A. Shanmugaraju</i>	22
5.	<b>Professional Development of Teachers</b> <i>Clara Dhanemozhi A. and C. Mary Anbarasi</i>	26
6.	<b>Customer Satisfaction Towards the Personal Banking Services of State Bank of India: An Empirical Study in Theni District</b> <i>Rupa P and I. Maria Jesili</i>	31
7.	<b>Importance of Higher Education for Women Empowerment in Society</b> <i>L. Merlin Dayana</i>	45
8.	<b>Quality Enhancement through Value Education</b> <i>Delphin Prema Dhanaseeli and P. Vanitha</i>	50
9.	<b>Teaching Accounting through the Application of Information and Communication Technologies</b> <i>Francis Mercy N.M., Aakina Barveen M. and D. Jebaselvi Anitha</i>	57
10.	<b>The Role of a Teacher in Increasing Employability among the Students</b> <i>Gayathri B.</i>	61

## THE ROLE OF A TEACHER IN INCREASING EMPLOYABILITY AMONG THE STUDENTS

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### Abstract

It is the duty of the teacher to make the students realize the importance of their studies and provide proper guidance for their better future. It is one of the challenges faced by the teachers. For that the teacher must have the ability to recognize and tap out their talents and skills. This is a further more difficult task to them. The job market is more competitive than it has ever been in the past. They must have the interest, knowledge and idea in various fields other than their subject. In today's students' community, the teachers must have the ability to compete with the challenges before them. It is one of the challenges to make the students know how to get employment after/before completing their studies. She has to educate her students the problems faced by them and the society due to unemployment. She can also let the students know about self-employment projects. The teacher can suggest the students to get involved in student societies and to have touch with their alumni. And the teacher is not creating the employees but the good human beings by whom the entire nation is going to be benefitted in a better way.

**Keywords:** Teacher, Employability, Knowledge.

### 1. Introduction

Apart from getting knowledge, there is a main cause for our studies. It must bring out the wholeness of one's body, mind and spirit. It plays a vital role all over our lives. Many of the students do not have the awareness of what they study as major and which job they will choose as their profession. That too for a student from rural area, it becomes more complicated to seek a job for they do not have enough knowledge about his/her profession. In such a situation it is the

duty of the teacher to make them aware of their studies and he/she has to guide their students for their better future. It is one of the challenges faced by the teachers. For that the teacher must have the ability to make the students exhibit their talents and skills. This is further more a difficult task to them. The job market is more competitive than it has been. This paper deals with how the teachers can improve the employability among the students and suggests some authentic ways to improve it.

## **2. Meaning of Employability**

If a person is in a job and he/she fulfills his/her basic needs and gets income from that job, it is called as employability. If one cannot get a job even if he is qualified and ready to work, it is called unemployment. The main reason for unemployment is that the opportunities are less compared with getting opportunities to have education. It is the duty of the government to improve employability.

## **3. Need of employability**

As Mahatma Gandhiji said, "Education must fulfill one's basic needs, only then it will lead to the progress of the whole country" [1]. Without employment it is not possible. He said that one's education must not merely be in his book level but also in his/her physical level. It includes 'Learning by Doing' and 'Learning by Earning'. It is one of the best things in planning the curriculum development. It is only by the educational institutions by which the government can make the future generation aware of their professions. Many psychologists say that one should be free from his basic needs, only then he/she can concentrate on other things. To have a job is more essential to fulfill one's desires and aspirations. Unemployment makes one frustrated.

## **4. The role of a teacher in increasing employability**

The role of a teacher in one's life is immense. They are their second parents and the pupils will simply follow what the teacher has said. Many leaders, achievers and celebrities remember and acknowledge their teachers who were

their inspirations whenever they get opportunities. Apart from the academics improvement, the students must be guided by the teachers for their employability. For that they must have the interest, knowledge and idea in various fields other than their major. In today's students' community, the teachers must have the ability to compete with the challenges before them. It is one of the challenges to make the students know how to get employment after/before completing their studies.

#### 5. Ways to increase employability in school/college level

To begin with, the teachers must make the students know themselves and have an idea of what they want to become. Proper guidance is to be given for their career and that too is based on their own interest and involvement and not out of any compulsion. So that it will become authentic and he/she will do it whole-heartedly with full enthusiasm.

The teacher can encourage the skill of the students at the time of their course itself. She can let the students know mere studies alone can never be helpful for their bright future. Everyone must have at least only one skill and they also can make it as their profession. She has to educate her students the problems faced by them and the society due to unemployment.

It is very important for a girl to have a job in such a society like ours. It gives her more confidence and hope to her challenging life. It makes her go forward and that leads to the progress of the whole country. It is in the hands of a teacher to create impressive thoughts and ideas in the minds of the girl children.

The teacher can welcome the part-time jobs by the students. So that the students can understand the value of money and let them enjoy the happiness of their own earning. They should be trained even from their childhood and so they need not depend on anyone in future. It also avoids their lack of interest in any job and their laziness.

The teacher can appreciate the creativity and innovations of the students and let them learn the full utilization of their excess capacity. She can also let the students know about self-employment projects. She has to divert them from

their narrow notion that they should go for only white-collar jobs. For that the field work is very important. [2] She can bring them to the rural areas, as Mrs. Indira Gandhi said in "The Message of Visva-Bharati", and they can analyse the problems of the people and their philosophy of life. It is even more important for a student in developing his society through the education what he gets from schools and colleges. It must be useful to both himself and his society.

In such a society which keeps on developing in science and technology, the students must have the competency to cope with the fast world. The teacher can suggest the students to get involved in student societies and to have touch with their alumni. They also can create their own student clubs and get involved in debating society. And it makes the students widen their knowledge and thoughts. The teacher can support the students by let them know about starting their blogs and get networking. She can encourage the students for their travelling from place to place so that they can have different experiences and also they can have more employments as 'information is wealth' for a healthy society. Everyone should be benefitted from that.

Regarding the students' communication skills, it is essential for a student to convey or to express his/her thoughts and ideas in public or person to person. It improves his/her confidence at high level. [3] Many schools have appointed a specialist particularly for the communication skills like addressing the people, presentation, etc. The language teacher's contribution is further more important in this regard. The teachers can drill the students during the class hour itself.

The communication skill and the computer knowledge are the most expected skills which are wanted by the employers next to their educational qualifications. Many students who secure high marks in their academics fail in those skills. It is the duty of the teacher to make his/her students well-versed in such skills which can be considered as one of their life skills. It will be useful for the development of their career.

## 6. Conclusion

Unemployment is one of the major problems prevailing in our society. The contribution of the teachers is vital in reducing unemployment. Since they

are their role models they can make the students what they want to become. But at the same time they must make them think independently without any boundaries. They are like flood which is to be channelized by the teachers. The ultimate goal of getting education is to have employment in an authentic way. For that, the institution is not the factories or poultries and the students are not the trainees; the teacher is not creating the employees but the good human beings by whom the entire nation is going to be benefitted in a better way. To earn income is not dependent on the person but how he/she utilizes the opportunities given to him/her.

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