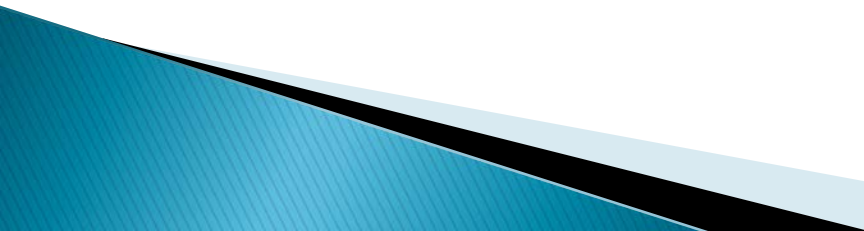


HUMAN RESOURCE MANAGEMENT

Definition

According to flipppo , “HRM is the planning, organizing , directing and controlling of the procurement, development, compensation, maintenance and reproduction of human resources to the end that individual, organizational & societal objectives are accomplished”

Objectives of HRM

- ▶ (i) To help the organization attain its goals by providing well-trained & motivated employees.
 - ▶ (ii) To employ the skills & knowledge of employees efficiently & effectively to utilize human resources effectively.
 - ▶ (iii) To maintain high morale & good human relations within the organization.
 - ▶ (iv) Maintain ethical policies & behavior inside & outside the organization
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Functions of hrm

There are 2 types of functions

I. Managerial function

- (i) Planning
- (ii) Organizing
- (iii) Directing
- (iv) controlling

II. Operative functions

(i) Procurement

(ii) Development

(iii) Compensation

(iv) Maintenance



THANK U